

Jennifer Sem

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EDUCATION

Arizona State University <i>Master of Science-Forensic Psychology</i>	Online	May 2022
University of Wisconsin-Superior <i>Bachelor of Science Major: Sociology</i> <i>Area of Concentration: Criminal Justice</i>	Superior, WI	May 2006
Lake Superior Community College <i>General Education Classes</i>	Duluth, MN	December 2000
Superior Senior High School <i>General Studies</i>	Superior, WI	May 1999

Teaching Experience

University of Wisconsin-Superior

<i>Teaching Assistant Professor</i>	August 2025-Present
<i>Visiting Lecturer</i>	August 2024-August 2025
<i>Senior Lecturer</i>	September 2022- May 2024

Classes taught:

Law, Citizenship, and Civic Engagement
Community Corrections
Criminal Law
Survey of Criminal Justice
Alternative Dispute Resolution
Crime, Corrections, and Punishment
Environmental Law (Online and In-Person)
Judicial Process
Law and Human Behavior
Delinquency and Juvenile Justice

- Create lesson plans for the semester.
- Grade students' work in a timely fashion and give personalized and meaningful feedback to the student.
- Provide guidance and support to students.
- Work with other departments and stakeholders to provide a well-rounded education.
- Present material in a manner that is interesting for the students.
- Create a classroom environment to promote inclusivity and engagement.
- Utilize professional relationships built with stakeholders in the community for guest-speakers, field trips, and other experiential activities for students.
- Assist with student organizations to help create activities focused on students' interests and build community relationships through community service.
- Provide academic advising support to students.

SKILLS

- Great critical thinking, problem-solving skills, motivational interviewing techniques, and interview experience with offenders, victims, and family members.
- Self-motivated and work well under pressure.
- Excellent communication skills as demonstrated through professional employment.
- Well organized and able to meet timelines and deadlines.
- Work effectively with individuals of all ages and abilities.
- Extensive experience with the criminal justice system, ability to build professional relationships with judicial officials, law enforcement, attorneys, and community.

Criminal Justice Experience

State of Wisconsin Department of Corrections-Superior, WI

September 2010-August 2024

Probation and Parole Agent

- Utilize evidence-based practices to enhance public safety by addressing offender's most influential criminogenic needs to lower their level of recidivism.
- Establish professional rapport and assist offenders in building skills needed to be successful in the community.
- Document violation reports, offenders' rules, revocation reports, apprehension requests and cancellations.
- Provide investigative services to the courts, the Division of Adult Institutions, and the Parole Commission to aid in sentencing and community reentry planning.
- Complete referrals to outside providers and network regarding offender's progress and opportunities.
- Actively the sole Pre-Sentence Investigation Report author responsible for gathering an individual's social history, interviewing the perpetrator/victim/family, using risk assessment tools to determine probable recidivism risk, and give professional input to the court and attorneys on what an appropriate sentence would be.

Arrowhead Juvenile Center- Duluth, MN

February 2007-September 2010

Corrections Counselor

- Maintain constant supervision of residents and be responsible for any situation arising during the shift.
- Work in a team relationship with other counselors on duty.
- Document violation reports, offenders' rules, revocation reports, apprehension requests and cancellations.
- Provide counseling services to residents.
- Maintain a positive culture in the resident groups and care for psychological, physical, and emotional needs of the residents in an open and positive manner.

Arrowhead Regional Corrections- Duluth, MN

November 2006-February 2007

Probation Officer (temporary assignment)

- Collect social case history from clients and collateral sources.
- Organize data collected into reports for use in making a disposition of the case.
- Develop and carry out uncomplicated treatment plans for persons in various programs of the community corrections system.
- Supervise and direct the activities of a client, or group of clients, in both institutional and community settings.
- Attend training and seminars.
- Investigation of family relationships for use in custody evaluations as assigned.
- Provide transportation for clients and personnel for hearings, staffings, placements, and commitments as directed.

Intern at Arrowhead Regional Corrections- Duluth, MN

June 2005-July 2005

- Assist probation officers with any duties assigned.

Other Experience

Trilium Services-Duluth, MN

August 2006-November 2006

Family Services Program Supervisor

- Coordinate and deliver support services for individuals with special needs.
- Write individual personal outcome plans, quarterly reports, and reviews for each assigned client.
- Coordinate and complete staff schedules for each client.
- Lead and participate in management and staff meetings.
- Maintain communication with other service providers, clients, and families.
- Write reviews, conduct interviews, and document staff performance.
- Provide assistance, support, and supervision to each client and their family.
- Establish and maintain positive working relations and open communication with clients, client's families, and staff.

Northwoods Children's Services-Duluth, MN

August 2002-August 2006

Counselor

- Provide professional care, education, and treatment for girls with emotional, behavioral, and learning disabilities.
- Run behavior groups, provide a safe environment, and teach the children independent living skills.
- Administered medications and recorded daily logs, progress notes, staffing reports, discharge summaries, daily/weekly consultations with team supervisor, counselors and therapists

Army National Guard 724th Engineer Battalion- Superior, WI

September 1998-September 2004

Communications Specialist

- Served in Operation Iraqi Freedom March 2003-April 2004
- Provide and maintain means of communication such as internet, radio, and phone lines within the battalion.

Activities, Memberships, and Awards

Criminal Justice Student Association

Member

2004- 2006

Vice President

2005- 2006

Criminal Justice Honors Society

Member

2005- 2006

American Criminal Justice Association- Lambda Alpha Epsilon

Member

2004- 2006

National Dean's List

2005-2006

Wisconsin Department of Corrections Discretionary Merit Compensation Award

Recipient

2015, 2019

Psi Chi, The International Honor Society in Psychology

2022, lifetime membership

Nomination for Students' Choice for Outstanding On-Campus Teaching award

2025